

Organizational Changes Made by Engine Manufacturers Association

**Statement of
Chuck Salter
President
Engine Manufacturers Association
October 30, 2000**

The Engine Manufacturers Association (EMA) Board of Directors will conclude its relationship with Smith Bucklin & Associates Inc., an association management firm headquartered in Chicago, Illinois. The decision, taken after careful consideration, is the first step in making significant organizational changes necessary for the association to meet the growing challenges to the engine industry.

The EMA Board has appointed a group of members to oversee the transition process. Jed Mandel will be the principal contact for the association. Bob Harris, a former executive with the National Marine Manufacturers Association, will be the association's Director of Finance and Administration. The association's address and phone number are:
2 N. LaSalle Street, Chicago, IL 60602 (312-827-8700).

The engine industry is facing a variety of challenges as we enter the 21st Century. We are undertaking this reorganization to assure that the association is responsive to its members' needs and can most effectively respond to these global challenges. EMA will continue to represent the interests of engine manufacturers and its member companies. No change in the association's mission or membership is planned. EMA's Board of Directors will continue to be responsible for the management and operation of the association, as has been the case since the association's creation in 1968.

The EMA Board of Directors extends its appreciation to Glenn Keller and his associates at Smith, Bucklin & Associates for their many years of service to the engine industry.

For Additional Information

Contact: Bob Harris
Engine Manufacturers Association
312-827-8700

Q&A to assist in responding to inquiries:

1. What initiated this change in EMA organization and leadership?

The industry is facing a variety of challenges as we enter the 21st Century. We are undertaking this reorganization to assure that the association is responsive to its members' needs and can most effectively respond to these global challenges.

2. What is the status of the EMA?

The EMA continues to represent the interests of the engine manufacturers and its member companies. No change in the association's mission or membership is expected.

3. Does this decision mean that a law firm will now run EMA?

No. The EMA membership, through its Board of Directors, controls the management and operation of the association as has been the case since the association's creation in 1968.

4. How long will this transition be underway?

We expect Smith Bucklin's work for EMA to be concluded by the end of this year. However, changes in the association's organizational structure may continue into 2001.

5. What is the status of outside projects undertaken on behalf of EMA?

In the short-term, all activities and projects will continue. EMA will review its future priorities and evaluate the benefit of specific projects to the organization.

6. Who will be the primary contact for the association during this transition period?

Jed Mandel, who has served as EMA's Counsel for many years, will be EMA's primary contact.